CPI Leading Culture Change for Education

Leading Culture Change

A one-day workshop facilitated by CPI as part of our continued drive to further build expertise in schools and colleges, improve behaviour and reduce exclusions. This event is aimed at education senior and middle leaders within the UK and will illustrate the evidence-based practice developed by CPI in understanding and improving behaviour.

Benefits of the session

- **Understand why managing staff behaviour is your priority** and the costs associated with an inconsistent culture
- **Learn how to reduce complexity** and disruptive behaviour while fostering positive student/teacher relationships
- **Develop a clear action plan** to establish lasting change with the help of expert knowledge and guidance
- **Network with like-minded individuals** with a range of professional experiences
- **Discover successful formulas** previously proven to build expertise in schools, improve culture and reduce restraint, isolation and exclusion.
- **Accrue CPD hours**

Whatever your organisation's needs, we have the right solutions.

Depending upon your needs, you can arrange an additional consultation tailored to your school which can take place either on the day of the LCC programme at the venue, or can be booked virtually following this training. The session will allow you to discuss next steps and how CPI can best support your school or college.

You will learn how to develop best practices in behaviour management and how to lead an effective and positive school culture

only
£95*
per delegate
*plus VAT

CPI®
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training

Programme Agenda and Overview

The CPI Leading Culture Change Includes:

PART 1: 9am – 10.50am	**PART 2: 11.10am – 1pm**	**PART 3: 2pm - 3pm or 3pm - 4pm (optional)**
Understanding the current culture, what needs to adjust and why.	How to influence the culture of your organisation and improve relationships with your students.	Next step conversations and developing your action plan

Leading Culture Change Agenda

Defining the challenge	• Organisation*al* values • Holistic and relational approaches • Understanding the current landscape
Baseline, benchmarking and implementation	• Collating and managing behaviour data • Using data to inform strategy
The cost of behaviour	• *What is the impact* of adult emotion to your school/college • The practitioner **IS** the intervention • Knowing the real terms cost of managing behaviour
The CPI approach	• Care, Welfare, Safety and Security • Relational values that ripple through the organisation
Develop a strategic approach to culture change	• Huckshorn's 6 Core Strategies for culture change • Establishing an effective model of change to build consistent practices. • *Implementing policy and procedures that are accessible to all*
Prevention is the cure	• 5 core principles of behaviour management • Rational vs emotional responses • Self-awareness, respect and restorative foundations
Culture change action plan	• Creating action plans for sustainable improvements • Building consistent inclusive cultures • Weaving the culture into the fabric of the school culture
Support options	• Working with *Behaviour Leads* • CPI options for support • Embedding a robust action plan
Next steps consultation	• Whole school consistency - a train-the-trainer approach • INSET, coaching and consultancy • Change comes from within

> Contact us for more information: email communications@crisisprevention.com, call 0161 929 9777, or visit crisisprevention.com.

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